

Gamesley Primary and Nursery School

School Uniform Policy

September 2026



To be reviewed by the end of September 2028

1. Statement of Intent

At Gamesley Primary and Nursery School, we believe that a simple, practical and affordable school uniform helps children to feel part of our school community and promotes a sense of pride, belonging and identity.

We are committed to ensuring that our uniform expectations are inclusive, fair and accessible to all families. Our uniform has been designed to be comfortable, suitable for learning and practical for the wide range of activities children take part in throughout the school day.

We recognise that circumstances vary and will always work collaboratively with parents and carers where support or flexibility is needed. Our aim is to ensure that every child feels comfortable, confident and ready to learn.

This policy has been developed in accordance with current legislation and Department for Education guidance relating to school uniform, equality and affordability. It sets out how the school promotes a consistent approach to uniform whilst ensuring that expectations are reasonable, affordable and sensitive to the needs of individual pupils and families.

2. Roles and Responsibilities

The Headteacher is responsible for:

- Promoting the school's uniform expectations in a fair and consistent manner.
- Ensuring staff understand this policy and how to respond sensitively where uniform concerns arise.
- Listening to the views of pupils, parents and carers regarding school uniform and making recommendations to governors where appropriate.
- Considering requests for temporary or longer-term adjustments to uniform requirements where appropriate, for example due to medical, sensory or other individual needs.

Staff Members are responsible for:

- Encouraging pupils to wear the agreed school uniform.
- Working positively with pupils and families to resolve any uniform concerns.
- Promoting understanding of the reasons for having a school uniform, including fostering a sense of community, equality and belonging.
- Applying this policy fairly and consistently.

Parents and Carers are responsible for:

- Providing their child with clothing that meets the school's uniform expectations wherever possible.
- Informing the school if support or temporary flexibility is needed.
- Ensuring clothing is clean, safe and suitable for school activities.

Pupils are responsible for:

- Taking pride in being part of the Gamesley school community.
- Wearing school uniform wherever possible.

- Looking after their clothing and belongings appropriately.

Understanding that school uniform helps create a sense of belonging and shared identity. Cost Principles

The school is committed to ensuring that its school uniform is affordable and accessible to all pupils, and does not place an unreasonable financial burden on parents.

In accordance with the 'School Admissions Code', the headteacher will ensure that the school's uniform policy does not discourage parents from applying for a place for their child.

The school will assess the overall cost implications of its uniform policy regularly, including prior to making any changes to the school uniform. When evaluating whether costs are reasonable and proportionate, the school will take into account the opinions and situations of:

- Economically disadvantaged parents.
- Parents with multiple children who are, or will be in the future, pupils at the school.
- Parents of younger children, as they are likely to grow quickly and require new sets of uniform more frequently.
- Parents of pupils with protected characteristics that may impact their ability to access the uniform due to costs.
- LAC and PLAC.

The school will evaluate the cost of its uniform based on the overall collection of uniform items that parents would need to purchase for a pupil, rather than on the cost effectiveness of individual items; this will include consideration of the fact that parents will need to purchase multiples of certain items, e.g. shirts and socks, to ensure their child can come to school in clean uniform every day.

The school does not require families to purchase branded uniform items. Optional branded items are available for families who wish to purchase them. The school defines a branded uniform item as any item of clothing that cannot be purchased at a range of retailers, including by virtue of logos, colours, design and fabrics. Where the school decides to suggest an item of branded clothing, it will conduct an assessment to ensure prices are kept as low as possible.

The school is committed to meeting the DfE's recommendations on costs and value for money. Every care is taken to ensure that our uniforms are affordable for all current and prospective pupils, and that the best value for money is secured through reputable suppliers.

The school works with local suppliers to obtain the best value for money possible. Any savings negotiated are passed to parents where possible and does not enter into exclusive single supplier contracts or cash-back arrangements. More information on supplier processes can be found in the 'School uniform supplier' section of this policy.

The school will not amend uniform requirements regularly and will take the views of parents and pupils into account when considering any changes to school uniforms.

3. Equality Principles

The school takes its legal obligation to avoid discriminating against any protected characteristic unlawfully very seriously, and aims to ensure that the uniform policy is as inclusive as possible so that all pupils are supported to access a school uniform which is comfortable, suitable for their needs, and reflects who they are.

The school will work to ensure that school uniform's cost does not disproportionately affect any pupils by ensuring that uniforms for all genders are as equal in price as possible and by adhering to the cost principles laid out in this policy.

The school will ensure that parents and pupils are consulted over any changes to school uniform, and that views and advice is sought specifically from pupils, and parents of pupils, who:

- Are transgender, including non-binary pupils.
- Have SEND and/or sensory needs.
- Are of a religious or cultural background that has dress requirements.

The school offers a gender-neutral uniform. Pupils may wear any items from the approved uniform list regardless of gender. Transgender pupils are supported to access the uniform that best reflects their gender expression in line with the LGBTQ+ Policy.

The school ensures that pupils who are required to follow certain dress requirements, e.g. by virtue of their membership of a particular religious or cultural group, are afforded flexibility to allow them to wear a uniform that adheres to their requirements as far as possible. The school endeavours to meet all requests for amendments to the uniform for these purposes; however, will ensure that the needs and rights of individual pupils are weighed against any health and safety concerns for the entire school community.

Parents' concerns and requests regarding religious clothing are dealt with on a case-by-case basis by the headteacher and governing board, and always in accordance with the school's Complaints Procedures Policy.

The school ensures that the needs of pupils with SEND and/or sensory difficulties are considered in the uniform policy, e.g. ensuring soft, stretchy fabrics and avoiding intricate buttons or hard seams; however, where the needs of these pupils cannot be met in the standard uniform policy, individual adaptations to the uniform will be considered and permitted wherever possible.

4. Complaints and Challenges

The school endeavours to resolve all uniform complaints and challenges locally and informally, in accordance with the Trust's Complaints Procedures Policy.

To make a complaint, parents should refer to the Complaints Procedures Policy and follow the stipulations outlined.

When a complaint is received, the school works with parents to arrive at a mutually acceptable outcome. The school welcomes discussion with families where flexibility or adjustments may be required and will consider requests on an individual basis.

5. School Uniform Supplier

Our current school uniform supplier is: Bulldog Fashion <https://bulldogfashions.co.uk>

TJM House, 60, Surrey Street, Glossop. SK13 7AJ: 01457 867 090:

The headteacher will work to ensure that the items are procured as cheaply as possible without compromising on the quality, e.g. by requesting standard-style items from the supplier rather than more intricate and unique designs.

The school does not sign contracts with suppliers before requesting visualisations of proposed uniform, as well as fabric samples.

6. Uniform Assistance

The school maintains a stock of good-quality second-hand uniform which families are welcome to access at any time.

Items can be requested confidentially through the school office.

Families are warmly encouraged to donate outgrown items which can then be made available to other pupils or shared with the Humming Bird Project in Glossop which also stocks items of second hand uniform.

7. Supporting Our Uniform Expectations

At Gamesley Primary and Nursery School, we recognise that there may occasionally be circumstances which make it difficult for a child to wear the correct uniform.

Parents and carers are encouraged to contact the school if they require support, whether due to financial circumstances, medical needs, sensory needs or other reasons.

Where a pupil attends school wearing clothing that does not fully meet our uniform expectations, staff will respond sensitively and seek to understand the reasons. Wherever possible, concerns will be resolved through discussion and partnership with families.

No child will be prevented from learning or made to feel uncomfortable because of genuine difficulties relating to school uniform.

The school will offer support where appropriate, including access to second-hand uniform and consideration of reasonable adjustments.

8. Our School Uniform

We recognise that children learn best when they feel comfortable, confident and ready to participate fully in school life.

Parents and carers who have concerns relating to medical needs, sensory needs, disability, religion, culture or family circumstances are encouraged to discuss these with the school. Reasonable adjustments will be considered wherever possible.

Item	Optional or required	Branding	How to acquire	Cost per item from school supplier
Regular school uniform				
Royal blue sweatshirt, cardigan OR fleece	Required	Optional school logo on right-hand side	Branded sweatshirt and cardigan available from school supplier and second hand from school office. Royal Blue sweatshirts or cardigans can be bought from regular retailers.	£10.99 (sweatshirt with logo) £10.99 (cardigan with logo) £15.99 (fleece with logo)
Sky blue polo shirt	Required	Optional school logo on right hand side	Branded polo shirts available from school supplier and second hand from school office. Sky Blue polo shirts can be bought from regular retailers.	£6.99 (short sleeved with logo) £9.99 (long sleeved with logo)
Dark Grey long trousers, knee length skirt, knee length shorts OR Knee length pinafore	Required from Reception upwards	No branding	Available from school supplier, second hand from school office and available from regular retailers.	Varies according to supplier
Sky blue and white checked knee length dress.	Optional	No branding	Available from school supplier, second hand from school office and available from regular retailers.	Varies according to supplier
Sensible, flat, waterproof, plain black shoes including plain black unbranded trainers in a smooth, waterproof material.	Required	No branding	Available from regular retailers.	N/A
White grey or black socks / grey or black tights	Required	No branding	Available from regular retailers.	N/A
PE kit (Year 1 Upwards)				
Plain T-shirt	Required	Optional School logo on right-hand side	Available from school supplier.	£4.99

Plain black tracksuit bottoms or shorts with black “skins” underneath	Required	No branding	Available from school supplier or regular retailers.	Varies according to supplier
Plain black long sleeved sweatshirt or fleece with or without school logo	Optional but recommended in cold weather	No branding	Available from Bulldog Fashion or regular suppliers	£15.99
PE training shoes and change of socks	Required	No branding	Available from regular suppliers	Varies according to supplier
Accessories				
School book bag	Required	Optional school logo	Available from school supplier.	£5.99
School PE bag	Optional	Optional school logo	Available from school supplier.	£4.99

Pupils who are wearing skirts or dresses should also wear black or grey tights or long white, grey or black socks.

Skirts and shorts must be knee-length. Jeans and leggings are not permitted. Shoes should be flat, black and fastened securely on the foot. Unbranded trainers can be worn to school if they are unbranded and

Parents are responsible for ensuring their child brings their PE kit to school when needed.

Jewellery: For health and safety reasons, pupils may wear:

- One pair of small stud earrings.
- A wristwatch (no smart watches please)

Jewellery should be removed or covered for PE and practical activities where necessary. The school cannot accept responsibility for loss or damage to personal items.

School bags: Due to limited cloakroom space, families are encouraged to provide a flat book bag or similarly sized school bag. Bags should be suitable for a primary school environment and free from offensive or inappropriate images, slogans or language.

Hairstyles : At Gamesley Primary and Nursery School, we ask that hairstyles are safe, practical and suitable for a learning environment. We recognise and value hairstyles that reflect a pupil's culture, ethnicity, religion and personal identity. Long hair should be tied back where necessary for health and safety reasons, such as during PE and practical activities. Where concerns arise regarding a hairstyle or hair colour, these will be discussed sensitively with pupils and parents on an individual basis.

Makeup: As a primary school, we do not expect pupils to wear makeup. False nails, nail extensions and temporary tattoos are not permitted for health, safety and practical reasons.

9. Adverse weather

All pupils are required to wear weather-appropriate clothing that covers as much of their skin as possible during adverse weather.

For hot temperatures, this includes wearing:

- Loose-fitting and lightweight shirts and dresses with sleeves and collars or covered necklines.
- Over the knee skirts, shorts or trousers.
- Tops that cover the shoulder area.
- Sunglasses with UV protection when outside, where possible.
- A sunhat when outside

Pupils are advised not to wear any jumpers or blazers during heatwaves. If outside during break times, pupils not wearing sun-safe clothing are advised to stay in an area protected from the sun.

For cold temperatures, this includes wearing:

- Scarfs, gloves, coats and hats when they are outside.
- Warm royal blue jumpers, cardigans or fleeces and sky blue long sleeved polo shirts that conform to the school's uniform policy.
- Long dark grey trousers and warm socks, or thick black or grey tights with knee length dark grey skirts, shorts or pinafores.

10. Labelling

All items of clothing, footwear, bags and water bottles should be clearly labelled with the child's name.

Lost property is stored in the reception area by the school office and returned whenever possible. Unclaimed items may be added to the school's second-hand uniform stock after a reasonable period of time

11. Monitoring and review

This policy is reviewed every two years. The scheduled review date for this policy is date September 2028.